



PERSONAL PROTECTIVE EQUIPMENT (PPE)

PPE Responsibilities – Supervisors

What is PPE?

PPE is equipment or clothing designed to protect you from workplace hazards. It includes items such as hard hats, safety boots, coveralls, gloves, safety glasses and goggles, earplugs, high visibility vests, lifejackets, fall protection and respirators.

Who provides & pays for PPE?

Unless otherwise agreed upon with your employer, you must provide, at your cost your own:

- Clothing needed for protection against natural elements
- Safety head gear
- Safety footwear
- General-purpose gloves. However, if a product or a work activity requires specific gloves to protect the worker, your employer must provide these gloves.

Your employer must provide and pay for all other PPE required for the job. If you have an allergic reaction or other adverse health effect from employer-provided PPE, such as latex gloves, your employer is responsible for providing an appropriate and equally protective substitute.

What are your PPE responsibilities as a Supervisor?

- Model good work practices by consistently and properly wearing the right clothing and PPE for the job.
- Participate in educating and training workers about the hazards in the workplace, how PPE protects the worker, how to wear it correctly, when it must be worn, and how to clean, maintain, store and dispose of it properly.

- Check that PPE is available and that workers know where and how to obtain it.
- Regularly monitor that workers wear their PPE properly when required.
- Ensure that PPE is cleaned, inspected, maintained, stored and disposed of properly.
- Act to remedy situations when workers are not wearing PPE or are wearing it incorrectly or when workers report PPE requiring repair or replacement.
- Refer any issues regarding PPE to your employer, Occupational Health & Safety (OHS) Committee or worker representative and stay involved to make sure issues are resolved.

Who else has PPE responsibilities?

Everyone in the workplace has PPE responsibilities:

- You are required to wear your PPE.
- Your supervisor must monitor that you are wearing it.
- Your OHS Committee or worker representative participates in addressing issues relating to PPE.
- Your Employer has a responsibility to ensure a safe and healthy workplace to protect all workers, including providing and maintaining PPE.

**MAKE IT A HABIT TO WEAR YOUR PPE,
AND ENSURE THE WORKERS YOU
SUPERVISE WEAR THEIRS!**

*For more information got to
WorkSafeSask.ca, Workers'
Compensation Act and OHS
Regulations.*

